

Transition Team Update – 7/8/2024

The transition Team has met twice.

In the first meeting on 6/2/24, Pastor Gustafson, our transition coach from the Grand Canyon Synod, met with us and reviewed the overall transition and call process. In that meeting, he presented and the team asked questions related to:

- Roles of the various CELC groups associated with the process – Transition Team, Call Committee, and the Church Council.
- The importance of the Ministry Site Profile which documenting is one of the primary responsibilities of the Transition Team.
 - Primary document used by the Synod to match potential candidates to send to the Call committee.
 - Candidates use to initially assess their potential interest in CELC.
 - The Ministry Site Profile reflects our history, who we are, and goals/priorities moving forward. Small group activities will be used to gather information from members of the congregation.
 - Call Process officially starts after the approval of the Ministry Site Profile by the Church Council and the Synod
- Information regarding the role of an interim pastor while CELC is working through the Call Process with the Synod.
- Information on what the pool of potential candidates looks like in general terms
- Likely timing of the process (Grand Canyon Synod experience has recently run from 10 months to 3 years)

In the second meeting on 6/23/24, the transition team met and began identifying plans for the summer and the fall.

- During the summer, the team is going to focus on gathering historical information and documents related to CELC and it's past. The team is also going to look at congregational and community demographics. Planning will also begin on organizing appropriate small group interactions with congregation members necessary for the development of the Ministry Site Profile
- In the fall, the work on the Ministry Site Profile will begin in earnest. Small group activities will be used to develop a definition of who CELC is currently as a congregation and who CELC wants to be as a congregation moving forward. The intent is to involve as many members of the congregation as possible into this process (both full time members and seasonal members).

If you have any questions about the process, feel free to discuss with one of the Transition Team members. In addition, please keep the transition team and the congregation in your prayers as we move through this process.